CARE

Crisis Assistance & Relief for Employees

The Crisis Assistance & Relief for Employees (CARE) Fund provides financial support to Robinson Companies employees in times of unusual need.

HOW IS THE C.A.R.E. FUND FUNDED AND WHO DOES IT HELP?

This program is funded through employee donations and its intended use is for employees who find themselves in an emergency situation that could not have been anticipated or avoided by good advance planning or appropriate monetary planning. Applications are accepted from eligible Robinson Companies employees and remain confidential throughout the process.

HOW IS AN EMPLOYEE ELIGIBLE TO RECEIVE FUNDS?

- ☑ Must be an "active" Robinson Companies employee.
- ☑ Must be employed by Robinson Companies for at least one year and in good standing.
- ☑ Must not be in an unfavorable disciplinary status or on a Performance Improvement Plan.
- ☑ Employee does NOT need to contribute to the fund to be eligible to receive funds.

WHAT IS COVERED?

- ☑ Medical expenses that result from a catastrophic illness or accident.
- ☑ Expenses related to an unanticipated family emergency affecting the employee or the employee's immediate family members as defined by FMLA guidelines.
- ☑ Expenses related to a "major disaster" as declared by a state or federal official.

HOW TO APPLY?

EMAIL HUMAN RESOURCES AT HR@RCCO.COM FOR AN APPLICATION FORM.

YOU MAY ALSO NOMINATE AN EMPLOYEE TO RECEIVE FUNDS BY EMAILING HR@RCCO.COM.

HOW TO CONTRIBUTE?

EMPLOYEE DONATIONS ARE CRUCIAL TO THE SUCCESS AND AVAILABILITY OF THIS FUND. TO SUPPORT YOUR COLLEAGUES IN TIMES OF NEED, CONTACT PAYROLL FOR THE FORM AND EMAIL IT TO JFRITSCHE@RCCO.COM.

QUESTIONS? EMAIL HR@RCCO.COM OR CALL 573.517.5125